

Waypoint

moving forward with clarity



LEDGE

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Ledge has found that youth who understand their **NATURAL ABILITIES** are able to express their strengths and challenges to employers, have **CLEAR DIRECTION** about post secondary education, and lead more effectively in their communities.

During **WAYPOINT**, participants will have the opportunity to learn about their abilities and interests and explore those abilities in real life work experiences with employers and organizations in Grey Bruce.

Waypoint Process



Waypoint utilizes Highlands Ability Battery (HAB), a series of online work samples, as a resource to provide insight into participants' natural, innate abilities. Highlands testing is a battery of 19 objective timed work samples that are completed online. When you finish all the work samples, you will receive a customized report that reflects your abilities.

The HAB is unique in that it measures your abilities based on performance rather than perception. Exercises such as recreating designs from memory, manipulating blocks in space, and putting images in logical sequence are some of the virtual tasks you are asked to perform within a set amount of time. Results based on timed performance are far more reliable than results based on self-perception or personal opinion.

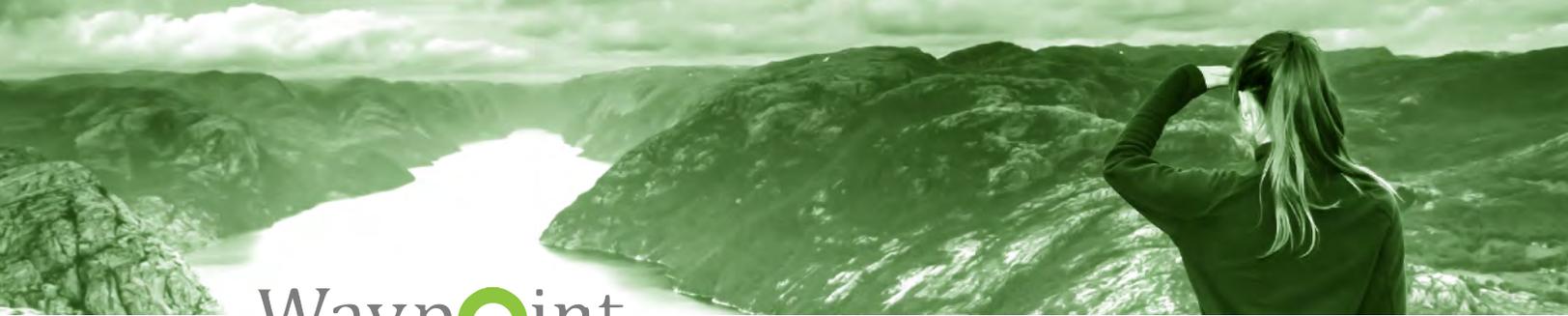
A past participant in Highlands commented,

“I now know so much more about myself than I ever did before. I knew what I was good at and knew how I behaved in certain situations, but it wasn't until after taking the HAB that I understood why.”

He also mentioned that he is now better equipped to explain to others, especially in group settings, what he is best suited to do.

Waypoint Will Help You:

- **GAIN** a deeper, objective understanding of your strengths, challenges, and interests
- **DEVELOP** a language to describe your abilities to future employers
- **EXPLORE** possible post secondary education and career opportunities
- **UTILIZE** your current job or co-op as a way to connect with your natural abilities
- **BE SUPPORTED** as you connect with possible employers based on your abilities, interests, and what you are learning
- **CONNECT** with future employment opportunities



Waypoint

REGISTRATION DETAILS

Waypoint will take place from the end of February and be finished by the beginning of June.

The Time Commitment Includes:

- **Online Testing** approximately 3 hours, completed at your own pace at home
- **Group Feedback Workshop** 4 hours - Location TBD
- **2 Individual Feedback Meetings** Approximately 1-2 hours each

Feedback Times:

The Group Feedback Workshop will take place during 2 evenings. Each workshop will be 2 hours long. When you register, you can choose the workshop dates that work best for you.

Program Cost:

The regular cost of the program is \$450; however, we are excited to offer this pilot project at a reduced rate to a small group of interested participants. The Pilot Project rate is **\$150** and includes the online code and testing, feedback materials, group feedback workshop, 2 individual meetings, and job matching (as necessary).

- Ledge Leadership would like to thank the **Community Foundation Grey Bruce** for their contribution to the Waypoint program, also supported by the **Community Fund for Canada's 150th from Community Foundation of Canada**.
- Recreational Funding is available from **Beaver Valley Outreach** to further offset the cost of the program. Contact Carolyn Letourneau for more information at 519-599-2577 ext.21 or executivedir@bvo.ca.

Register

To register, contact Melri at 705-606-0021 or melriwright@ledgeleadership.com