



Leadership REIMAGINED

A New Approach to Building
Leadership Resilience

*For those seeking to **rethink** and **reimagine**
sustainable leadership practices in their workplace*

The Leadership Reimagined Difference:

- 56 hours of Onsite Training by Professional and Veteran Leaders
- World Class Assessment Tools
- Meeting Space and Printed Materials
- 8 Lunches
- Connection with Other Leaders from Your Area
- Extra Video Conference Meeting Support

Leadership Reimagined

A New Approach to Building Leadership Resilience

Vision:

To provide an intensive and dynamic learning experience for those who are seeking to rethink and reimagine sustainable leadership practices in their workplace.

Description:

Do you find yourself wanting to expand your impact both professionally and personally with those you lead and who look to you for direction? Have you taken away new ideas from a conference but ultimately failed to implement them because you reverted to old patterns of thinking and behaving? Are the teams you work with empowered to be creative and productive or are they saddled with unresolved differences and individual apathy? Are you tired of traditional leadership systems, training courses, and conferences that leave you uninspired and unprepared for the challenges you actually face in your organization?

In this culture, people are managing busy, fast-paced, and stressful lives. Deeper leadership insights and new training models are needed to help navigate a “life of leadership” that intersects with your personal life, the people you work with, and your organization. Developing your whole person and increasing your personal wellness are critical factors to becoming someone who can more effectively lead people...but how do you begin this type of leadership journey? We are offering a NEW whole person leadership training experience that is intentionally designed to build your leadership resilience and increase your capacity to risk, reflect, and relate.

Learning Outcomes:

1. A deeper awareness and understanding of the personal challenges you face in your specific context of leadership
2. Recognize how you can lead as a whole person through individual assessment, interactive experiences, and group feedback
3. Become a leader who makes decisions and moves forward with strength from personal reflection
4. Increase your ability to identify and deal with the differences and conflicts that arise between the individuals within the teams you lead
5. Learn to implement change that inspires and empowers
6. Develop new leadership practices that help you lead at your best
7. Ignite a supportive leadership community that represents the diverse cultures and traditions within Grey/Bruce

Course Content:

Learn to Risk by:

- Recognizing your need to take steps of personal development and self-leadership
- Exploring your natural and learned abilities
- Understanding how your view of change impacts your ability to move people in an effective direction
- Recognizing your personal values and how they shape you as a leader
- Learning to effectively receive and give feedback to others
- Learning to share power and motivate people toward excellence

Learn to Reflect by:

- Changing your pace in order to experience new insights
- Learning how to unplug from technology and to manage its impact on you and others
- Being more open to experience the benefits of personal reflection
- Becoming a person who is more present and aware in the moment
- Building consistent rhythms of evaluation that allow you to make thoughtful shifts
- Being challenged to think critically about decisions
- Taking new learnings and applying them in your leadership context to develop new patterns of functioning

Learn to Relate by:

- Recognizing the need to deepen your relational capacity
- Becoming more open and equipped to express your feelings, emotions, and behaviours in healthy ways
- Developing your ability and willingness to recognize and embrace differences that can lead to conflict
- Developing empathy for people and the skills required to work with others to resolve differences
- Gaining confidence in your ability to deal with unknowns and developing flexibility toward the needs of others
- Engaging others in difficult conversations
- Investing time and energy into making change that has lasting value in your organization

Shared Learning Experience:

- 10-20 people meeting and learning together on an extended training journey
- Monthly shared meetings from Sept 2019 to May 2020
- Online small group learning pods
- Exposure to and training from veteran leadership professionals in education, business, government, and community engagement
- A shift from lecture based training to a shared learning environment
- Intentional space for individual and group learning
- Assessments based on your natural abilities and the input of others on the journey
- Gatherings to take place at the Clarksburg Retreat in Clarksburg...an ideal setting for personal and professional development <http://www.clarksburgretreat.com>

Who Should Attend?

- Those who are in a leadership/management/supervisory role in Grey/Bruce County
- Those leading within Not for Profits, Municipalities, First Nation Communities, Indigenous Organizations, and Charities
- Those open to exploring new leadership concepts
- Those wanting to apply new learning in their current context
- Those seeking an extended leadership capacity development experience

What is Required?

- 8 - Full group day meetings - 9 am to 4 pm at the Clarksburg Retreat
- 4 - Small group learning pods - 1-2 hrs/meeting - video conference
- Participate fully in all meetings and video conferences
- Willing to engage in a process of personal development

Financial:

- Total Course Fee - \$1700
- You can choose to pay the course fee over two calendar years - 50% paid by September 1, 2019 - remaining 50% paid by January 31, 2020
- Cheque, E-Transfer, or Paypal - once you register, we will contact you to confirm your payment

Learn More:

Join us for our 1 hour **Leadership Reimagined Lunch and Learn Webinar** on Wednesday, June 12th at 12 noon.
For Information: 705-606-0042 - mikewright@ledgeleadership.com <http://www.ledgeleadership.com>

REGISTRATION OPENS MAY 15 online at www.ledgeleadership.com